

रजिस्टर्ड नं० एल०-३३/एम० एम०/१३-१४/९५.



राजपत्र, हिमाचल प्रदेश (असाधारण)

हिमाचल प्रदेश राज्यशासन द्वारा प्रकाशित

शिमला, सोमवार, १९ जून, १९९५/२९ ज्येष्ठ, १९१७

हिमाचल प्रदेश सरकार

[Authoritative English text of Government Notification No. Agr. A-3(4)/93, dated 3-6-95 as required under Clause (3) of Article 348 of the Constitution of India].

AGRICULTURE DEPARTMENT

NOTIFICATION

Shimla-171002, the 3rd June, 1995

No. Agr. A 3(4)-2/93.—The Governor of Himachal Pradesh, in exercise of the powers conferred by proviso to Article 309 of the Constitution of India, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Himachal Pradesh

Agricultural Services (Class-I Gazetted) Non-Ministerial Recruitment and Promotion Rules as per Annexure-A attached to this notification in the Department of Agriculture, namely :—

1. *Short title and Commencement.*—(i) These rules may be called the Himachal Pradesh Agricultural Services (Class-I Gazetted) Non-Ministerial Recruitment and Promotion Rules, 1995.

(ii) These shall come into force from the date of their publication in the Himachal Pradesh Rajpatra.

2. *Repeal and Savings.*—(i) The Recruitment and Promotion Rules notified vide Notifications No. 23-3/69 Agr.(Sectt.) dated 16-6-1973, No. Agr. A (3) 9/76, dated 12-9-1976, No. 16-55/69-Agr. Sectt., dated 2-11-1/73, No. Agr. B (2) 10/76, dated 16-2-1977, No. Agr. A(3)-8/76, dated 12/20-9-1977, No. Agr. A(1) 6/77, dated 9-5-1978 and No. 16-10/73-Agr. Sectt., dated 5-2-1974 for the posts of Deputy Director of Agriculture, Principals Agricultural Extension Training Centre, Mashobra and Farmers Training Centre, Sundernagar, Pulses and Oil Seed Specialist, Vegetable Specialist, Subject Matter Specialist (Agronomy), Senior Analytical Chemist, Subject Matter Specialist (Farm Economics), Subject Matter Specialist (Soil and Water Management) (Class-I Gazetted), District Agriculture Officer, Subject Matter Specialist, Regional Potato Development Officer, Training Officer (Male/Female), Radio Contact Officer, Assistant Soil Survey Officer, Assistant Project Officer, Analytical Chemist, Assistant Seed Testing Officer, Assistant Agriculture Marketing Officer, Assistant Development Officer (Vegetable/Spices), Plant Production Officer Vice Principals Training Centre, Assistant Soil Chemist, Agriculture Information Officer, (Class-II Gazetted), Assistant Development Officers (Agriculture Inspectors) (Class-III) as amended from time to time are hereby repealed to this extent.

(ii) Notwithstanding such repeal any appointment made, anything done or any action taken under the said rules, so repealed under sub rule (1) shall be deemed to have been validly made, done or taken under these rules.

By order,
Sd/-,

Agriculture Production Commissioner.

ANNEXURE-A

RECRUITMENT AND PROMOTION RULES FOR THE POST OF HIMACHAL PRADESH AGRICULTURAL SERVICES (CLASS-I GAZETTED) IN THE DEPARTMENT OF AGRICULTURE, HIMACHAL PRADESH

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|---------------------|--|
| 1. Name of the post | H.P. Agricultural Services (Class-I Gazetted).
Details of the posts, their existing designation on the date of notification of these rules are given vide appendix-"A". |
| 2. Number of posts | Total 545 (Five hundred and Forty Five) |
| 3. Classification | Class-I (Gazetted) Non-Ministerial Services. |
| 4. Scale of pay | (i) Rs. 2200-70-2550-75-3000-100-4000. (This pay scale shall be given to the incumbents in the cadre as an initial/entry pay scale). |

(ii) Rs. 3000-100-4000-125 4500. [This pay scale shall be given to the incumbents in the cadre on the completion of eight years regular service or regular combined with continuous *ad hoc* (rendered upto 31-3-1991)].

(iii) Rs. 3700-100-4000-125-5000 150 5300. [This pay scale shall be given to the incumbents in the cadre on the completion of eighteen years regular service or regular combined with continuous *ad hoc* (rendered upto 31-3-1991) service, if any].

5. Whether selection post or non-selection post.

Selection

6. Age for direct recruitment

45 years and below :

Provided that upper age limit for direct recruits will not be applicable to the candidates already in service of the Government including those who have been appointed on *ad hoc* or on contract basis :

Provided further that if a candidate appointed on *ad hoc* basis or on contract basis had become overage on the date when he was appointed as such he shall not be eligible for any relaxation in the prescribed age limit by virtue of his such *ad hoc* or contract appointment :

Provided that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/ Other categories of persons to the extent permissible under the general or special order(s) of the Himachal Pradesh Government :

Provided further that the employees of all the Public Sector Corporations and Autonomous Bodies who happened to be Government servants before absorption in the Public Sector Corporations / Autonomous Bodies at the time of initial Constitutions of such Corporations/Autonomous Bodies shall be allowed age concession in direct recruitment as admissible to Government servants. This concession will not, however, be admissible to such staff of the Public Sector Corporations/Autonomous Bodies who were/are subsequently appointed by such Corporations/Autonomous Bodies and who

are/were finally absorbed in the service of such Corporation/Autonomous bodies after initial constitution of the Public Sector Corporations/Autonomous Bodies.

(1) Age limit for direct recruitment will be reckoned on the first day of the year in which the post (s) is/are advertised for inviting applications or notified to the Employment Exchanges or as the case may be.

(2) Age and experience in the case of direct recruitment, relaxable at the discretion of the H. P. Public Service Commission in case the candidate is otherwise well qualified.

7. Minimum educational and other qualifications required for direct.

Essential Qualification:

B.Sc. (Agriculture) from a University recognised by the State/Central Govt.

Desirable Qualification :

(i) M. Sc. (Agriculture).

(ii) Knowledge of customs, manner and dialects of Himachal Pradesh and suitability for appointment in the peculiar conditions prevailing in the Pradesh.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.

Age : No

Educational Qualifications : YES

9. Period of probation, if any

Two years subject to such further extension for a period of not exceeding one year as may be ordered by the competent authority in special circumstances and reasons to be recorded in writing.

10. Method of recruitment, whether by direct recruitment or by promotion, deputation/transfer and the percentage of vacancies to be filled in by various methods.

- (i) 50% by direct recruitment; and
(ii) 50% by promotion failing which by direct recruitment.

11. In case of recruitment by promotion, deputation, transfer, grades from which promotion/deputation/transfer is to be made.

- (i) 45% by promotion from amongst the Biogas Supervisors, who are B.Sc. (Agri.) with 5 years regular service or regular combined with continuous *ad hoc* (rendered upto 31-3-91) service, failing which by promotion from amongst the Village Extension Officers who are B.Sc. (Agri.) with 10 years regular service or regular combined with continuous *ad hoc* (rendered upto 31-3-1991) service ;

- (ii) 5% from amongst the Gram Panchayat Auam Vikas Adhikaries who are B.Sc. (Agri.) with 10 years regular combined with continuous *ad hoc* (rendered upto 31-3-1991) service, failing which by promotion from amongst the Biogas Supervisors, who are B.Sc. (Agri.) with 5 years regular service or regular combined with continuous *ad hoc* (rendered upto 31-3-1991) service failing both from amongst the Village Extension Officers, who are B.Sc. (Agri.), with 10 years regular service or regular combined with continuous *ad hoc* (rendered upto 31-3-1991) service, if any.

For the purpose of promotion the following 20 Point roster shall be followed :—

- 1st post by promotion from amongst Bio-gas Supervisors/V.E.Os.
 - 2nd post by direct recruitment.
 - 3rd post by promotion from amongst Biogas Supervisors/V.E.Os.
 - 4th post by direct recruitment.
 - 5th post by promotion from amongst Biogas Supervisors/V.E.Os.
 - 6th post by direct recruitment.
 - 7th post by promotion from amongst Biogas Supervisors/V.E.Os.
 - 8th post by direct recruitment.
 - 9th post by promotion from amongst Biogas Supervisors/V.E.Os.
 - 10th post by direct recruitment.
 - 11th post by promotion from amongst Gram Panchayat Auam Vikas Adhikaries/V.E.Os.
 - 12th post by direct recruitment.
 - 13th post by promotion from amongst Biogas Supervisors/V.E.Os.
 - 14th post by direct recruitment.
 - 15th post by promotion from amongst Biogas Supervisors/V.E.Os.
 - 16th post by direct recruitment.
 - 17th post by promotion from amongst Biogas Supervisors/V.E.Os.
 - 18th post by direct recruitment.
 - 19th post by promotion from amongst Biogas Supervisors/V.E.Os.
 - 20th post by direct recruitment.
- (To be repeated after 20 points).

(1) In all cases of promotion, the *ad hoc* service rendered in the feeder post upto 31-3-1991,

if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these Rules for promotion subject to the conditions:—

(i) that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *ad hoc* basis upto 31-3-1991) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration :

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment and Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the recruitments of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

Explanation.—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible persons happened to be ex-servicemen recruited under the provisions of Rule-3 of Demobilised Armed Forces Personnel (Reservation of Vacancies in the Himachal State Non-Technical Service) Rules, 1972 and having been given the benefit of seniority thereunder or recruited under the provisions of Rule-3 of Ex-Servicemen (Reservations of Vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority thereunder.

(2) Similarly, in all cases of confirmation *ad hoc* service rendered on the feeder post upto 31-3-1991, if any, prior to the regular appointment against such post shall be taken into account towards the length of service:

Provided that the *inter-se* seniority as a result of confirmation after taking into account *ad hoc* service rendered upto 31-3-1991 shall remain unchanged.

12. If a Departmental Promotion Committee exists, what is its composition ?

To be presided over by the Chairman, H. B. Public Service Commission or a Member there to nominated by him.

Circumstances under which the Himachal Pradesh Public Service Commission is to be consulted in making recruitment.

As required under the law

Essential requirement for direct recruitment.

A candidate for appointment to any service or post must be:—

- (a) a citizen of India, or
- (b) a subject of Nepal, or
- (c) a subject of Bhutan, or
- (d) a Tibetan refugee who came over to India before the 1st January, 1962 with the intention of permanently settling in India, or
- (e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar) Zambia, Malawi Zaire and Ethiopia with the intention of permanently settling in India:

Provided that a candidate belonging to categories (b), (c), (d) and (e) shall be a person in whose favour a certificate of eligibility has been issued by the Government of India.

A candidate in whose case a certificate of eligibility is necessary may be admitted to an examination or interview conducted by the Himachal Pradesh Public Service Commission or other recruiting authority, but the offer of appointment may be given only after the necessary eligibility certificate has been issued to him by the Government of India.

Selection for appointment to the post by direct recruitment.

Selection for appointment to the post in the case of direct recruitment shall be made on the basis of *viva-voce* test and if the Himachal Pradesh recruitment Public Service Commission or other recruiting authority, as the case may be, so consider necessary or expedient by a written test or practical test, the standard/syllabus etc. of which will be determined by the Commission/other recruiting authority as the case may be.

Reservation

The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes/Backward Classes/other categories of persons issued by the Himachal Pradesh Government from time to time.

17. Departmental Examination

(1) Every member of the service shall pass a Departmental Examination as prescribed in the Departmental Examination Rules, 1976 as amended from time to time, failing which he shall not be eligible to:—

- (i) Cross the Efficiency Bar/Proficiency increment/placement in higher scale after 8 and 18 years of service,
- (ii) Confirmation in the service even after completion of probationary period, and
- (iii) Promotion/placement to the next in the cadre and to the next higher post:

Provided that an Officer who has qualified the Departmental Examination in whole or in part prescribed under any Rules before the notification of these Rules shall not be required to qualify the whole or in part, of the examination as the case may be:

Provided further that an officer for whom no Departmental examination was prescribed prior to the notification of these Rules and who has attained the age of 45 years on the 1st March, 1976 shall not be required to qualify the Departmental Examination prescribed under these Rules:

Provided further that an officer for whom no Departmental Examination was prescribed prior to the notification of these rules and who had not attained the age of 45 years on 1-3-1976 shall not be required to qualify the departmental examination prescribed under these rules after attaining the age of 50 years for the purpose of grant of scale of Rs. 3000—4500 and Rs. 3700—5300 confirmation in the service after completion of probationary period.

(2) An officer on promotion to the higher post in his direct line of promotion shall not be required to pass the aforesaid examination if he has already passed the same in the lower gazetted post.

(3) The Government may in consultation with the H. P. Public Service Commission, grant in exceptional circumstances and for the reasons to be recorded in writing, exemption in accordance with the Departmental Examination Rules, to any class or category of persons from the departmental examination in whole or in part provided that such officer is not likely to be considered for

18. Seniority and Posting ;

any other higher promotion before the date of his superannuation.

After the notification of these rules and consequent upon the formation of H. P. Agricultural Services (Class-I Gazetted) from the date of issue of this notification a combined seniority list not disturbing the seniority as on 1-1-1991 shall be determined in the following manner:—

- (i) The incumbents or the posts of Deputy Directors/Principals (Agriculture Extension Training Centre and Farmers Training Centre/Pulses and Oil Seeds Specialists)/Vegetable Specialists/Senior Subject Matter Specialists (Agro)/Senior Analytical Chemists, those who were appointed/Promoted prior to the date of the revision of pay scales i.e. 1-1-1991, maintaining their seniority as such shall be placed enbloc senior to Class-II Officers now forming the common cadre;
- (ii) Thereafter, in this order below the above Officers, the incumbents or the posts in Class-II Gazetted which include District Agriculture Officer/Soil Testing Officer/Regional Potato Development Officer/Assistant Seed Testing Officer/Training Officer (Male)/Radio Contract Officer/Assistant Soil Survey Officer/Analytical Chemist/Assistant Project Officer/Subject Matter Specialist (Agronomy)/Subject Matter Specialist (Vegetable)/Subject Matter Specialist (Farm Economics)/Subject Matter Specialist (Soil & Water Management)/Subject Matter Specialist (Plant Protection)/Subject Matter Specialist (Training)/Assistant Agriculture Marketing Officer/Subject Matter Specialist (Cash Crops/Training Officer) (Female)/Plant Protection Officer/Assistant Development Officer (Vegetable) / Spices/ Agriculture Information Officer (B.Sc. Agri.)/Assistant Seed Production Officer/Subject Matter Specialist/Vice-Principal Training Centre, Maintaining their present group wise seniority prior to the date of revision of pay scale i.e. 1-1-1991 shall be placed enbloc senior to the Agriculture Development Officers.
- (iii) Thereafter the incumbents or the posts of Agriculture Development Officers

in the order of their present seniority as on 1-1-1991 shall be placed at the bottom i.e. immediately below the above Class-II Officers.

In the matter of posting, the senior most incumbents shall be posted against the post of Deputy Director of Agriculture/Principals/Subject Matter Specialist etc. followed by the next senior being posted as District Agriculture Officers/Subject Matter Specialist etc. and so on.

19. Powers to relax

Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reason to be recorded in writing and in consultation with the H.P. Public Service Commission, relax any of the provisions of these Rules with respect to any class or category or posts.

APPENDIX-A

1. Agriculture Development Officers.
2. The District Agriculture Officer.
3. Regional Potato Development Officer.
4. Assistant Seed Testing Officer.
5. Training Officer (Male).
6. Radio Contact Officer.
7. Assistant Soil Survey Officer.
8. Analytical Chemist.
9. Subject Matter Specialist (Agro.).
10. Subject Matter Specialist (Vegetable).
11. Subject Matter Specialist (Farm Economics).
12. Subject Matter Specialist (S. M.).
13. Subject Matter Specialist (Plant Protection).
14. Subject Matter Specialist (Training).
15. Subject Matter Specialist (Cash Crops).
16. Assistant Project Officer.
17. Assistant Agricultural Marketing Officer.
18. Training Officer (Female).
19. Assistant Development Officer (Vegetable/Spices).
20. Plant Protection Officer.
21. Agricultural Information Officer (B.Sc. Agri.).
22. Assistant Seed Protection Officer.
23. Vice Principal Training Centre.
24. Subject Matter Specialist.
25. Deputy Director of Agriculture.
26. Principal, Agricultural Extension Training Centre, Mashobra.
27. Pulse and Oil Seeds Specialist.
28. Vegetable Specialist.
29. Senior Subject Matter Specialist (Agro.).
30. Senior Analytical Chemist.
31. Subject Matter Specialist (Soil and Water Management).
32. Subject Matter Specialist (Farm Economics).